Ask these pulse survey questions if you’re not able to offer flexibility to employees when they return to the workplace during the COVID-19 pandemic.

1. I trust our leaders to take appropriate safety measures before allowing employees to return to our workplace.
   (Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree)

2. I feel well-informed about the safety measures being taken to allow our employees to return to the workplace.
   (Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree)

3. I have the materials and resources needed to perform my job safely in the workplace.
   (Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree)

4. My organization encourages employees to stay home if I am sick or a family member is sick.
   (Strongly Disagree, Disagree, Somewhat Disagree, Somewhat Agree, Agree, Strongly Agree)

5. Aside from what has been communicated, do you have additional suggestions to allow us to continue social distancing when we re-open the workplace?
   (Open-ended)