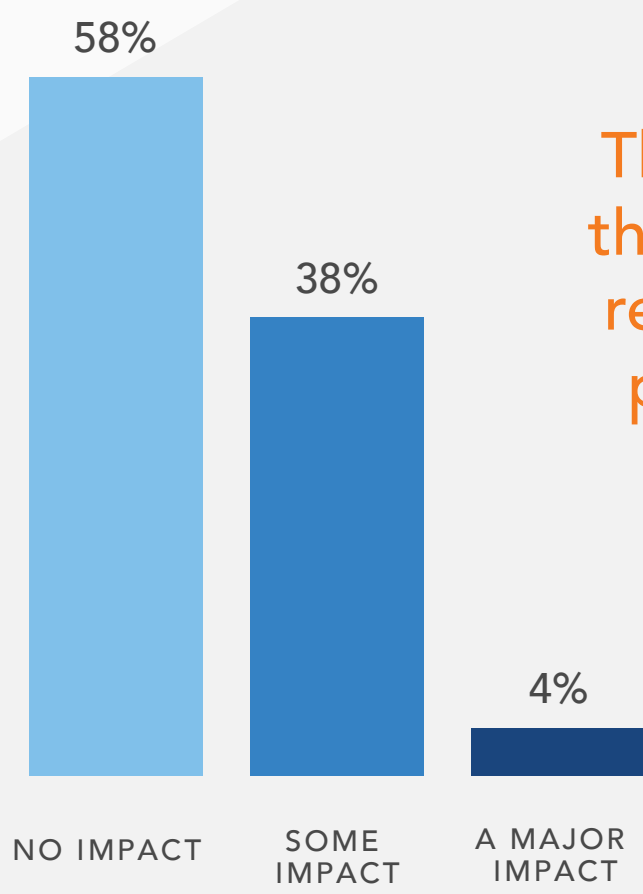


# THE STATE OF REMOTE WORK DURING COVID-19

As employees transition to new work routines, it's important to understand how it impacts their success.



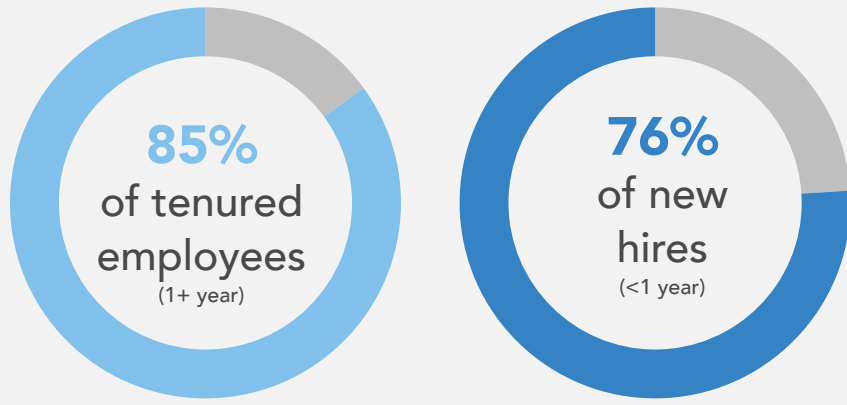
The workforce is nearly split in the middle, half saying working remote has no impact on their performance while the other says it does.

*"My work is taking me MUCH longer now that I am WFH. I know the same is true of a lot of my cross functional teammates."*

"Working remote has \_\_\_\_ impact on my day-to day performance."<sup>1</sup>

**New hires need more when working remote.<sup>2</sup>**

"I have the materials and equipment I need to perform effectively at my home."



*"I am a high level producer so I can only imagine the pain new hires are going through. It was very stressful for me and I have been here seven years."*

**Many employees don't have experience going remote.<sup>2</sup>**

In a survey of over 1,000 employees nationwide, many showed a preference to work from home. In reality, almost 40% of employees **never** work remotely while 16% only a few times a year.

All in all, more than half of employees are in the office almost every day.

**ARE REMOTE EMPLOYEES MORE ENGAGED?<sup>3</sup>**

**62%** of employees **believe** working remote positively affects engagement....

**BUT ONLY**

**5%** of remote workers are likely to stay at their company **long-term.**

**It's not all bad.**

**Remote employees are proven to be more productive.<sup>4</sup>**

**77%** of remote employees confirmed improved productivity

**52%** said they are less likely to take time off

**30%** reported accomplishing more in less time

**23%** said they're willing to work for longer hours to get more done

Sources: 1.[quantumworkplace.com](https://quantumworkplace.com) | 2.[quantumworkplace.com](https://quantumworkplace.com) | 3.[hbr.org](https://hbr.org) | 4.[cosocloud.com](https://cosocloud.com)

How are you helping your remote employees succeed?

Make work awesome.

[quantumworkplace.com](https://quantumworkplace.com) | [hello@quantumworkplace.com](mailto:hello@quantumworkplace.com)

