



# EMPLOYEE SUCCESS SOFTWARE

**The most reliable solutions for  
employee, team, and business success.**

Engagement • Performance • Intelligence



## WHAT'S INSIDE

Learn more about the tools that drive employee, team, and business success.

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# EMPLOYEE SURVEYS

## MOVE FORWARD WITH CONFIDENCE

### ENGAGEMENT

Aggregate, analyze, and act on company wide feedback with ease.

### LIFECYCLE

Optimize the employee journey across the employee experience.

### PULSE

Get real-time, actionable employee feedback on any topic, any time.

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### Understand, take action, and grow.

- Easily launch employee surveys that fit your culture
- Quickly sort through engagement data and identify where to focus
- Create and monitor commitments for improving engagement
- Compare results over time and across groups and demographics
- Receive targeted articles and videos to improve engagement

## Analytics for the C-Suite



HEAT MAPS



BENCHMARKS



LINKAGE ANALYSIS



TEXT ANALYTICS

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# A QUICK LOOK AT EMPLOYEE SURVEYS



Intuitive manager dashboard

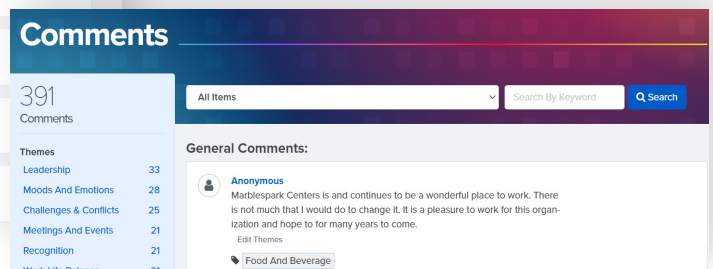
Filter For ...

Filters Selected: 1

- Department
- Location
  - ☐ Boston
  - ☐ Omaha
  - ☒ San Francisco
- Tenure
- Generation
- Hi-Po
- Shareholder
- Relocatable
- Immediate Manager

[Apply](#)

Slice 'n' dice unlimited reports



Text analytics and comment theming



# GOALS ALIGN TEAMS AND GET RESULTS

Help your teams set goals that get results.

- Easily set and track measurable SMART goals or OKRs
- Stay on top of team progress and drive productivity in real time
- Increase alignment with individual, team, and organizational goals
- Recognize success and address performance issues as work happens
- Receive progress updates and reminders to stay on track
- Increase visibility and transparency organization-wide



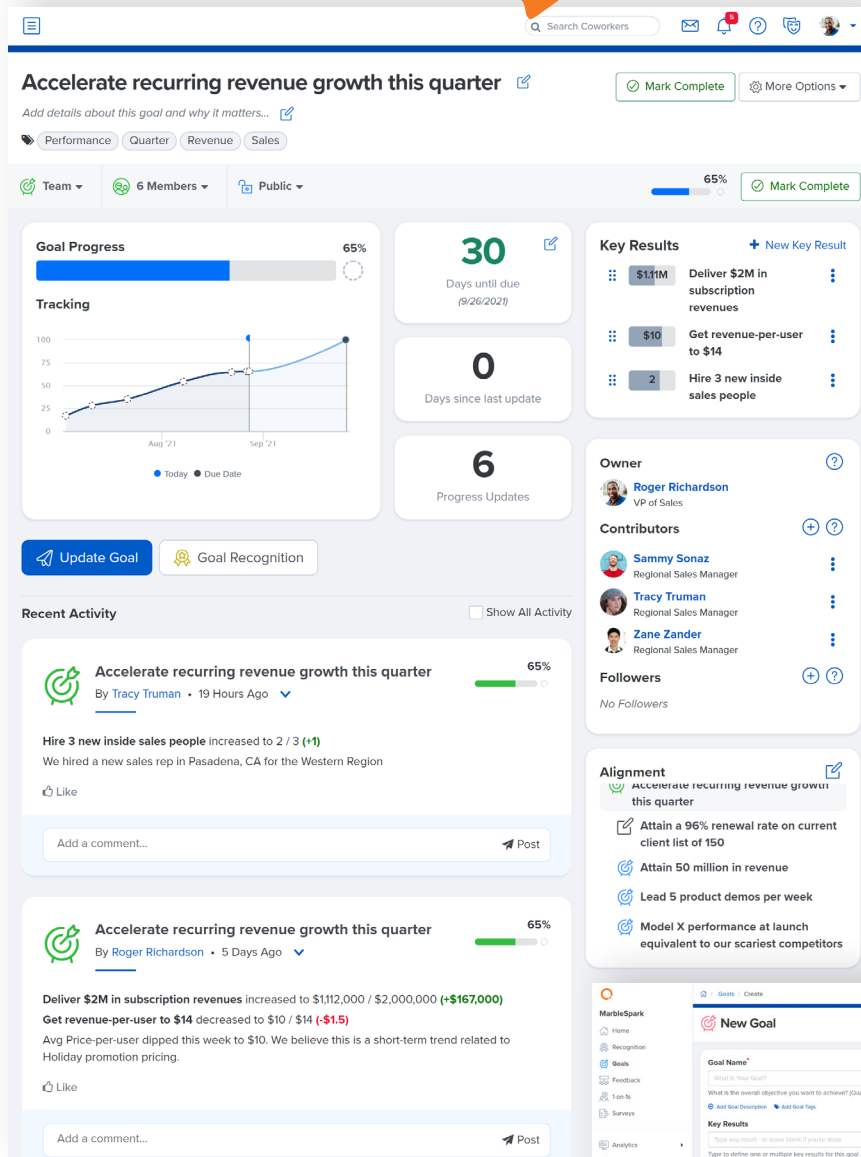
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# A QUICK LOOK AT GOALS

Interactive goal tracking newsfeed



Ability to align organizational, team, and individual goals

Easy-to-use goal setting wizard

The screenshot shows the "New Goal" setting wizard in Quantum Workplace. It includes fields for "Goal Name", "What is the overall objective you want to achieve?", "Key Results", "Goal Type", "Privacy", "Due Date", "Goal Users", and "Alignment". There are also buttons for "Create and Launch" and "Create Draft". The right sidebar contains links to "Learn about creating great goals", "Goals 101", and "Navigating Around".



# RECOGNITION CELEBRATE EMPLOYEE SUCCESS

## Celebrate and motivate employees.

- Recognize good work and effort as it happens
- Tie recognition to goals, performance, and core values
- Empower peer-to-peer recognition and showcase employee achievement
- Receive alerts when a direct report gets recognized
- Access reports to view all recognition given and received
- Encourage individuality with images, gifs, and videos

# A QUICK LOOK AT RECOGNITION



Recognition tied to custom values

Recognition

Give Recognition

Who do you want to recognize?

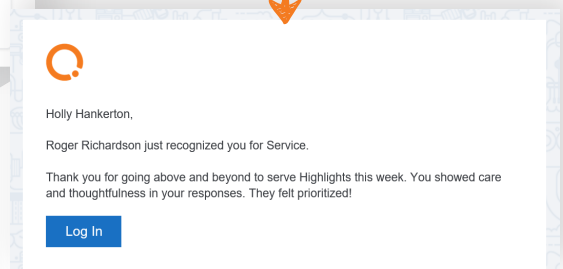
Type or click here

Describe how they earned this recognition

Select a badge for this recognition

Excellence Growth Character Wisdom Service Innovation Extra-Mile Fun Dash Award Orange Belt

Real-time alerts



Static or rotating public recognition display board

Recognition

Give Recognition

Search Options

Keyword

People

Date

Badges

All Badges 30

Excellence 7

Excellence

Zane Zander

Recognized By Alex Anderson • Yesterday

Zane set up a channel partner discussion with a large prospect. He controlled the conversation and represented Star well this afternoon. Love the fact that he was pro-active and made a great connection! Nice work, champ!

Like Zane Zander likes this post.

Zane Zander Thanks Alex! Yesterday Like

Add a comment...

Post

Service

Lindsay Laughlin, Isaac Ian, Jacky James, and Kevin Kape

Recognized By Bob Bliner • Yesterday

Another week of hearing nothing but great things about the Ops team from my clients. You guys are where the "rubber meets the road" and are always on deadline and still have time to help with sales support tasks as well. Blown away by you guys and appreciate what you do on a daily basis.

Like Lindsay Laughlin likes this post.

Add a comment...

Post

Holly Hankerton

Was Recognized By Lindsay Laughlin 3 Days Ago

Give Holly a long, awkward hug. Yesterday marked her 1 year anniversary with the Company. I invite you to relish or roast her in the comment box below.

15 Most Recent

- Zane Zander was recognized for Excellence
- Lauren Lowe was recognized for Excellence
- Lauren Lowe was recognized for Wisdom
- Hannah Hart was recognized for Service
- Steven Smart was recognized for Fun
- Jared Jergens was recognized for Character
- Zane Zander was recognized for Service
- 3 People were recognized for Character
- 2 People were recognized for Wisdom
- Holly Hankerton was recognized for Fun





# FEEDBACK

## BOOST TEAM PERFORMANCE

### 360

Collect feedback from peers, direct reports, and your manager.

### UPWARD

Collect feedback from your direct reports.

### PEER-TO-PEER

Collect feedback from your coworkers.

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### Empower managers and help employees grow.

- Request or give employee feedback whenever, wherever, and for whatever reason
- Fit feedback naturally into their workflows with automated cycles
- Engage in instant, two-way communication
- Use intuitive templates to collect feedback on a variety of topics
- Gauge improvement over time with in-tool analytics and trended feedback
- Instill a culture of coaching and continuous improvement
- Build and strengthen trust among teams
- Collect anonymous, attributed, and 3rd-party feedback

# A QUICK LOOK AT FEEDBACK



Request or give  
feedback anytime

Trending feedback  
and open-ended items

Templates to  
simplify feedback

Two-way  
instant  
messaging

**2021 Upward Feedback**

Feedback is hard!  
It's helpful to talk through feedback with somebody you trust. [Learn More](#) [Discuss with a mentor](#)

Order Results By:  
**Question Type** Survey Order

**5.64 / 6**  
Overall Average

+ Show Scale  
+ Question

Sort By Results

Roger gives me actionable feedback that helps me improve my performance. 5.5

Roger does not "micromanage" (i.e. get involved in details that should be handled at other levels). 5.5

Roger shows consideration for me as a person. 5.75

Roger regularly shares relevant information from his/her manager and senior leadership. 6

**Request Feedback**

Recipient Questions Providers

What template would you like to use?

Select a Template

Global Template(s)

Project Feedback

Quick Feedback

Sales Feedback

Start / Stop / Continue

Roger gives me actionable feedback that helps me improve my performance. 5.5

Roger does not "micromanage" (i.e. get involved in details that should be handled at other levels). 5.5

Anonymous Roger walked into a situation, as a lead, that wasn't the easiest for him. He had to start managing the same group of people who were his coworkers/friends just the previous day. I think he found a good balance of maintaining those relationships, while also providing much needed fire power to our sales management team, and has leaned on his experience as a sales rep to give very contextual feedback.

Roger Richardson Thank you so much for this feedback and understanding. Just Now

What would you like to say? Post



# TALENT REVIEWS MAKE STRATEGIC TALENT DECISIONS

Elevate top performers and talent risk.

- Have clear visibility into the organization's talent pipeline
- Identify rising stars and talent risk
- Develop a more credible, comprehensive story around talent
- Make proactive, informed, and strategic talent decisions
- Benefit from a transparent and collaborative talent review process

# A QUICK LOOK AT TALENT REVIEWS



Snapshot of employee performance, potential, and risk

Talent risk red flags

Date of Review	Segments	Performance	Growth	Retention	Details
8/21/2021 By Roger Richardson	Manager	2	1	High Risk	
8/21/2021 By Debra Douglas	Matrix Manager	4	4	High Risk	

Collaborative, real-time talent insights

Easy-to-digest performance and growth trajectory matrix

Followers: [Profile Picture] +

**New Insight**

Neal is ready for a cross-functional project with accounting.

**Insight Type**

Stretch Assignment

Cancel Add Insight

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# ONE-ON-ONE MEETINGS

## INCREASE CLARITY & COMMUNICATION

Empower conversations that drive employee success.

- Nurture employee relationships in real time
- Conduct consistent, effective, and culture-approved performance conversations
- Eliminate uncertainty with tool-prompted prep work, intelligent alerts, and instant two-way messaging
- Launch one-on-one meetings at any time, or set automated cycles
- Leverage proven templates with scaled and open-ended items to ensure engaging and useful conversations
- Keep a record of all conversations in-tool so no details slip through the cracks
- Seamlessly integrate goals, feedback, and talent reviews into 1-on-1s for thoughtful, data-informed, and action-focused employee conversations

# A QUICK LOOK AT ONE-ON-ONES



Archive and reference past 1-on-1s

Seamlessly integrate & discuss employee goals, feedback, and more

Easily create and launch 1-on-1s

Set up recurring 1-on-1s

Make work better every day.

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# INTELLIGENCE & INSIGHTS MAKE SMART BUSINESS DECISIONS

Surface actionable insights that help you move forward with confidence.

- Connect the dots across employee performance with Performance Snapshot
- Reduce unwanted turnover with Employee Flight Risk analysis
- Understand experience gaps with Turnover Rate analytics
- Create healthy habits with in-tool nudges and alerts

# INTEGRATIONS FOR YOUR CONVENIENCE

We're building new integrations every day. Is there something you don't see here? Let us know what you want to integrate, and we'll see what we can do to make it happen.

## For HR



## For Managers and Employees



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# TECH SUPPORT FOR YOUR PEOPLE

Our online support can help answer questions, rollout your software, drive usage, and guide managers.



VIDEOS



ONLINE TECHNICAL  
SUPPORT



BEST PRACTICE  
GUIDES



LIVE  
TRAININGS



TECH SET UP  
GUIDES



TUTORIALS

## Looking for More?

Ask your Quantum Workplace representative if additional support is right for you. Or contact [sales@quantumworkplace.com](mailto:sales@quantumworkplace.com).

# WHY QUANTUM WORKPLACE?



## RELIABLE TECH

You need smart and easy-to-use tech to help you solve your most pressing people problems. Our carefully crafted tools make it easy to surface critical insights and reinforce behaviors that drive success.



## RELIABLE EXPERTISE

Don't know where to start? That's ok, because we do. We've been studying employee success for decades. We infuse our knowledge and guidance into everything we do, build, and say for our customers.



## RELIABLE SERVICE

You'll never have to chase us down. We're easy to access and easy to talk to, when and where you need us most. Every single user has full access to our support team, so you can stay focused on what matters.



## RELIABLE RESULTS

From day one, we help you narrow in on your most important success outcomes and recommend a path to get there. We'll help you visualize and realize your results and accomplishments through our partnership.

## But Don't Take Our Word for It...

Find out why thousands of companies rely on Quantum Workplace for their employee success initiatives: [quantumworkplace.com/customers](https://quantumworkplace.com/customers)

