MAKE WORK AWESOME
AWESOMENESS is a universal ambition.

Everyone wants to be awesome at something, organizations and people alike.

When work is awesome, employees are engaged, clients are loyal, and business is good.
The best organizations know that engaged, high-performing employees drive business success. Engaged employees are more productive, more profitable, more customer-focused, and more likely to stay. Highly engaged workplaces grow faster, adapt quicker, and innovate more. Your organization doesn’t just benefit from an awesome employee experience, it depends on it.

How can you make work awesome? Your employees have the answer.
One Solution
Continuous Employee Feedback

All the tools you need for engaging employees in one place.

Turn feedback into action.
Quantum Workplace can help.
“Finally. Something that’s easy; easy for the employer, easy for the employee, and easy for HR!”

CHARLIE JUDY | FORMER CHIEF HUMAN RESOURCES OFFICER | BAKER TILLY VIRCHOW KRAUSE, LLP
Are your employees engaged? Do your leaders have access to key talent and culture insights? Do your managers have the tools and skills they need to drive real change that leads to higher engagement? Quantum Workplace simplifies the time and energy it takes to analyze employee feedback, gather the right insights, and most importantly, follow up with your teams.

Don’t Just Measure Engagement, Improve It.

71% OF SENIOR HR LEADERS REPORTED EMPLOYEE ENGAGEMENT AS THE TOP METRIC, ABOVE BOTH TURNOVER AND PERFORMANCE RATES, TO INCLUDE ON AN HR EXECUTIVE SCORECARD.

71% SURVEYS & PULSES
ANALYZE
Unrivaled, intuitive reports to uncover insights and connect engagement to business results

COLLECT
Customized annual employee surveys and pulse surveys to fit your organization’s needs

COMMIT
Results-oriented commitment plans and idea library to improve engagement and track action
Do you have a recognition program in place? Do your employees use it? When employees embrace your recognition program, their engagement, productivity, and retention will rise. Recognition is supposed to be fun. Give your employees an easy way to show their appreciation.
Quantum Workplace’s online, peer-to-peer recognition board is the perfect place to recognize hard work and successes, both big and small.

- Keep it social, lightweight, and fun to increase participation
- Put fist bumps and kudos on the big screen for public, transparent recognition
- Tie recognition to core values for a program tailored to your culture
- Gather meaningful recognition insights and tie them to engagement results

“Quantum Workplace’s simple, lightweight software revolutionized our recognition strategy. We had no effective way of recognizing our geographically dispersed employees. With Quantum Workplace’s Recognition, employees are able to inspire, encourage, and appreciate one another easily, publicly, and in real-time.”

JOELLYN CHAMPAGNE,
CHIEF HR OFFICER, CARDON OUTREACH
GOALS

Set Goals. Track OKRs. Align Your Team. Achieve Success.

When organizations are working toward common goals and have real-time access to progress, employees are more motivated to succeed and produce better results. Quantum Workplace makes it easy to create, track, and measure personal, team, and organizational goals.
5 WAYS GOALS WILL LEAD YOUR TEAM TO SUCCESS

1. **Greater Visibility**
   Share goals and progress updates with the entire organization or keep visibility limited to specific groups.

2. **Clear Direction**
   Provide transparency on organizational and team goals, so everyone understands the path to success and can use goals as a guide in decision-making.

3. **Increased Accountability**
   Easily assign goal owners, contributors, and due dates to let employees drive their progress.

4. **Healthier Collaboration**
   Empower employees to comment, like, and ask questions about goals in real-time.

5. **Measurable Results**
   Set specific, measurable, time-bound goals and easily measure progress.
Feedback is a vital part of employee performance, growth, and development. It helps increase self-awareness, develops strengths, and uncovers blind spots in order to maximize employee performance. Quantum Workplace’s feedback tool empowers employees to give and receive feedback in a way that feels human, authentic, and growth-oriented.
• Schedule automated 360 feedback cycles or empower employees to request feedback whenever they’d like
• Create custom feedback question templates
• Choose between the shield of anonymous feedback or the authenticity of attributed feedback
• Turn feedback into a two-way conversation with the ability to comment and ask questions
• Provide feedback visibility to employees and their managers

“Hudl has a culture that focuses on continuous improvement. Quantum Workplace fits our needs because they understand that the days of the annual review are gone. To be successful, your team needs frequent, continuous feedback. Quantum Workplace knows this and has built tools that embrace this way of thinking.”

ADAM PARRISH, HR MANAGER, HUDL
Why wait once or twice a year to evaluate and improve performance, especially when the data shows it’s not working? Quantum Workplace’s One-on-Ones helps managers and employees communicate, collaborate, and grow in real-time. Plus, One-on-Ones integrates with Recognition, Goals, and Feedback, so employees’ latest performance is right at your fingertips.

According to SHRM, 90% of performance reviews are painful and ineffective. Let’s change that.
How One-on-One Meetings Work in Five Steps

1. LAUNCH: Start your one-on-one meeting
2. SHARE: Employee and manager share feedback
3. REVIEW: See answers and add comments
4. FINALIZE: Agree on next steps and conclude
5. REPEAT: Do it again for ongoing growth

HIGHLY ENGAGED ORGANIZATIONS RANKED ONE-ON-ONES THE NUMBER ONE COMMUNICATION STRATEGY, AHEAD OF EMAILS FROM LEADERSHIP AND ALL-COMPANY MEETINGS.

WHO USES ONE-ON-ONES?
86% OF HIGHLY ENGAGED COMPANIES
22% OF DISENGAGED COMPANIES

Sources: SHRM, Quantum Workplace’s State of Employee Feedback
Employees Leave. Understand Why.

Traditional exit interviews and surveys often fail to provide leaders with the right tools and insights to improve retention. The feedback is limited, deals in half-truths, and is difficult to analyze, which makes it extremely difficult to create data-driven retention strategies.
Quantum Workplace flips a traditional exit survey on its head by gathering feedback from both exiters and their peers and delivering aggregate turnover analysis.

- Uncover turnover truths for all kinds of turnover from voluntary to involuntary
- Examine four key employee turnover metrics: impact, preventability, cause, and direction
- Receive concise summaries for each exit
- Reveal turnover trends with advanced analytics, so you can understand how turnover affects different employee groups and demographics

95% of employees say they can help leaders understand why former employees left.

A social exit survey returns more honest feedback.
How You’ll Benefit from the All-in-One Experience

**LESS HASSLE**
Tired of too many passwords and vendor relationships to manage? With Quantum Workplace, your employee feedback tools are all in one place. And with HRIS integration and single sign-on, you can spend less time on tech and more time on talent.

**MORE CHOICE**
Pick and choose the solutions that best fit your culture and budget. Each workplace is different. With Quantum Workplace, your employee experience platform fits you.

**INCREDIBLE SUPPORT**
Clients described us in three words. Responsive was the front-runner. Maybe it’s because we’re Midwest nice, or it might be the fact that we believe our clients deserve the very best support.
Rich Experience. Trusted Partner.

NEARLY
15 YEARS
OF TURNING EMPLOYEE FEEDBACK INTO ACTION

PROUD PARTNER OF
45+
BEST PLACES TO WORK CONTESTS

8,000+
ORGANIZATIONS
25+
INDUSTRIES SERVED

80+
AWARD-WINNING, BEST PRACTICE RESOURCES
Real Impact.

4.9 out of 5 stars on customer review sites
Making work better every day.

That’s our mission. And we hope it’s yours too.

We’re ready to help you retain top talent, motivate performance, understand turnover, and build a magnetic workplace culture.

Let’s get started.
When employees have an awesome experience, they produce awesome results.

Let’s make work awesome.