

UPWARD FEEDBACK

PURPOSE

Use this template to help managers and leaders recognize how they impact their team.

Level set on support needed:

- What can [manager] do to help you be more engaged?
- How is [manager] setting you up for success?
- [Manager] brings focus to important, tasks, ideas, or messages.
- How does [manager] ensure employees are in the right role?

Ask for feedback:

- What are some things I do well as your manager?
- What is one area that I can improve as your manager?

Good:

Managers ask for feedback and employees share anonymously or through surveys.

Best:

Managers and employees discuss opportunities for growth and collaborate to work better as a team.