

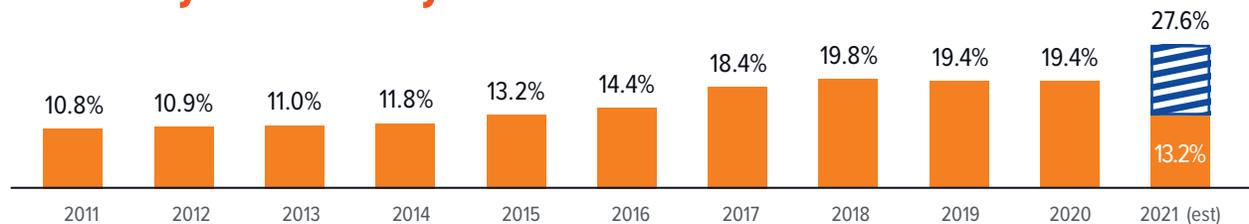
Turnover in Manufacturing

Prevent unwanted turnover among technicians, engineers, and distributors.

28% of manufacturing employees are considered a retention risk due to perceptions of unclear communication around organizational changes, a lack of career growth and development, and scarce recognition.

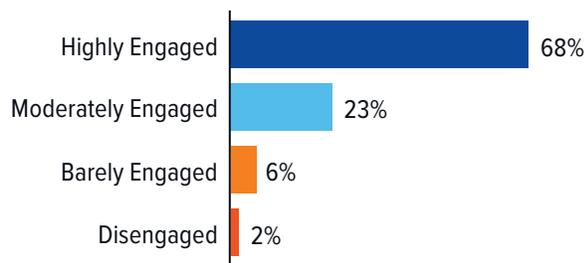


Voluntary Turnover by Year



Bureau of Labor Statistics

Employee Engagement in Manufacturing



Top drivers of employee engagement

1. "The senior leaders of the organization value people as their most important resource."
2. "My opinions seems to count at work."
3. "If I contribute to the organization's success, I know I will be recognized."

Areas for Growth

These items were the least favorable among manufacturing employees.

65%
"When the organization makes changes, I understand why."

65%
"I see professional growth and career development opportunities for myself in this organization."

67%
"If I contribute to the organization's success, I know I will be recognized."

Discover insights to tackle these areas and prevent turnover in manufacturing



4 Ways to Retain Manufacturing Employees

1. Prioritize critical supervisor communication.

How and when manufacturing supervisors communicate to their teams about organizational changes are critical to engagement and retention. Keep lines of communication open and ensure managers are continually providing updates on important updates and changes.

2. Build employee career paths.

Offer a variety of training and mentoring opportunities to ensure your operators and assembly employees are staying motivated and on top of their game. Discuss career paths regularly to help employees understand what skills or certifications might be necessary to progress professionally.

3. Focus on engagement.

When employees feel more connected to their work, they are less likely to leave. Public, real-time recognition shows machine and production employees that they are valued and crucial to your operation's success.

4. Use the right tools.

Getting a clear picture of turnover in your organization can be difficult. Prevent unwanted turnover and retain your technicians, engineers, and distributors with Engagement, Performance, and Intelligence tools from Quantum Workplace.

Attract, engage, and retain top talent with Quantum Workplace



ENGAGEMENT

You need to understand what's impacting engagement to retain top talent. Our employee survey tools supply invaluable insights on retention obstacles and opportunities.



PERFORMANCE

Employees want clarity, support, and coaching. Our integrated performance tools empower managers to connect with employees in a way that drives performance.



INTELLIGENCE

Take the guesswork out of understanding turnover with our collective intelligence tools. We'll help you identify retention red flags and prevent high-stakes departures.

Need help reducing turnover among manufacturing employees?

Visit [our website](#) for additional insights and research to help your employees, teams, and business succeed.

