

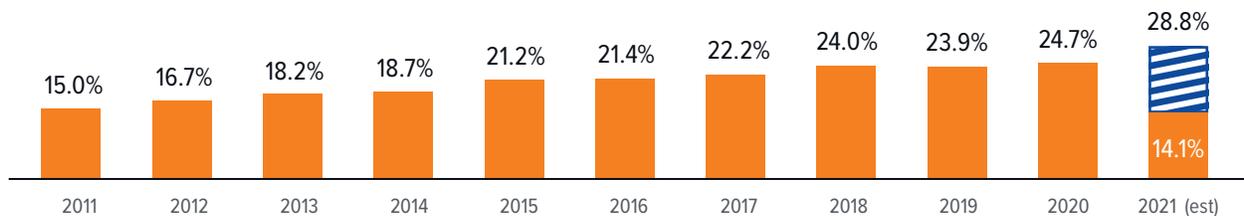
Turnover in Healthcare

Prevent unwanted turnover among nurses, physicians, and practitioners.

28% of healthcare employees are considered a retention risk due to perceptions of scarce recognition, unfair compensation, and a lack of career growth and development.

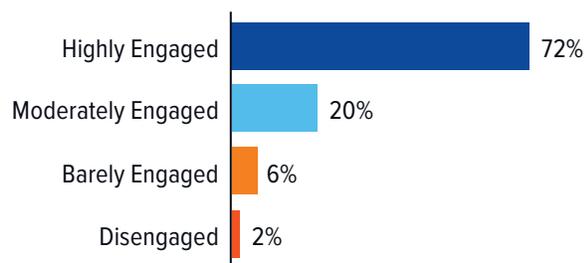


Voluntary Turnover by Year



Bureau of Labor Statistics

Employee Engagement in Healthcare



Top drivers of employee engagement

1. "I trust our senior leaders to lead the company to future success."
2. "The senior leaders of the organization value people as their most important resource."
3. "My opinions seems to count at work."

Areas for Growth

These items were the least favorable among healthcare employees.

66%

"If I contribute to the organization's success, I know I will be recognized."

67%

"I am paid fairly."

67%

"I see professional growth and career development opportunities for myself in this organization."

Discover insights to tackle these areas and prevent turnover in healthcare



4 Ways to Retain Healthcare Employees

1. Prioritize critical leader communication.

How and when healthcare leaders communicate to their teams about important changes are critical to engagement and retention. Keep lines of communication open and ensure supervisors are continually sharing important updates and changes.

2. Build employee career paths.

Offer a variety of training and mentoring opportunities to ensure your employees are staying motivated and on top of their game. Discuss career paths regularly to help your staff understand what skills or certifications might be necessary to progress professionally.

3. Focus on engagement.

When employees feel more connected to their work, they are less likely to leave. Public, real-time recognition shows healthcare employees that they are valued and crucial to your system's success.

4. Use the right tools.

Getting a clear picture of turnover in your organization can be difficult. Prevent unwanted turnover and retain your nurses, aides, and technicians with Engagement, Performance, and Intelligence tools from Quantum Workplace.

Attract, engage, and retain top talent with Quantum Workplace



ENGAGEMENT

You need to understand what's impacting engagement to retain top talent. Our employee survey tools supply invaluable insights on retention obstacles and opportunities.



PERFORMANCE

Employees want clarity, support, and coaching. Our integrated performance tools empower managers to connect with employees in a way that drives performance.



INTELLIGENCE

Take the guesswork out of understanding turnover with our collective intelligence tools. We'll help you identify retention red flags and prevent high-stakes departures.

Need help reducing turnover among healthcare employees?

Visit [our website](#) for additional insights and research to help your employees, teams, and business succeed.

