



Behind the Scenes

Building a Magnetic Culture



Meet the Speakers



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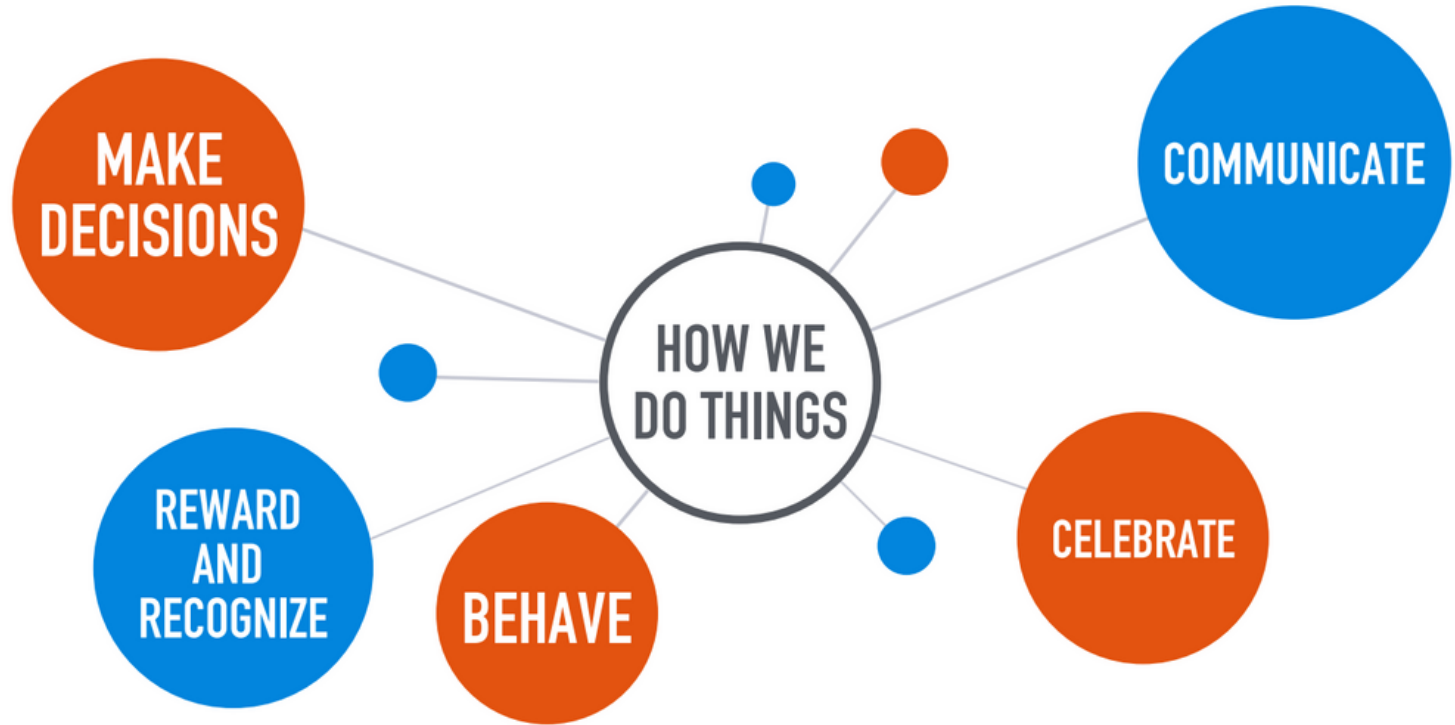
Agenda

- Why is employee retention still top of mind?
- Prioritizing company culture
- Using employee listening to improve retention
- What now?

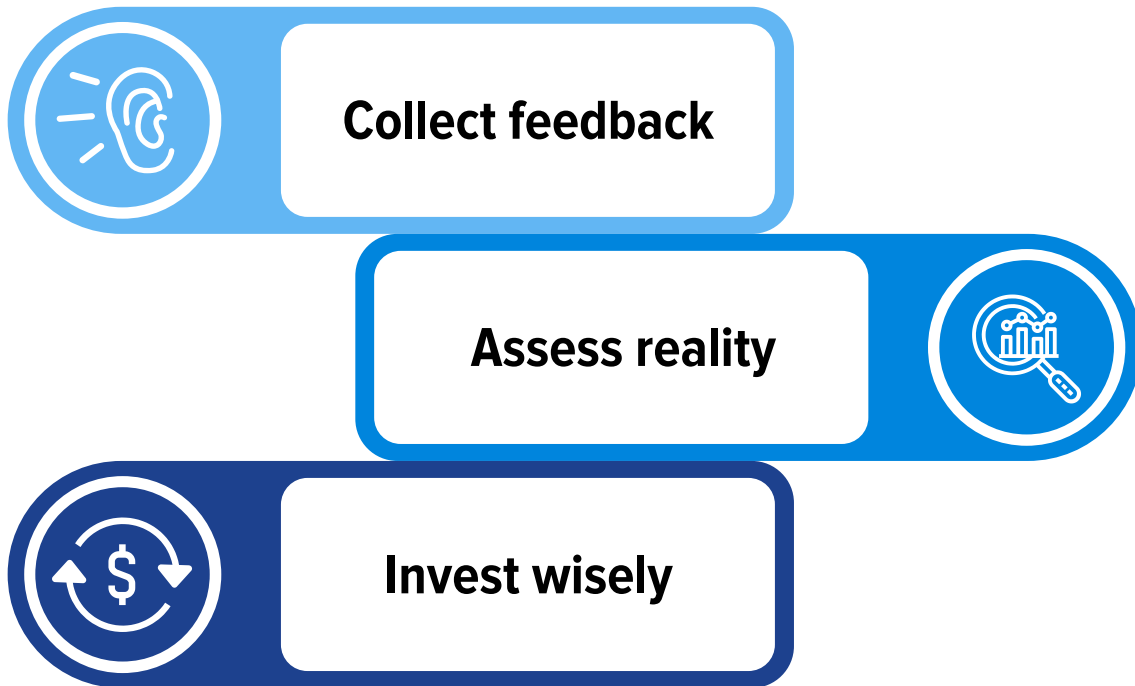
The Ripple Effect of Turnover



1 in 3 employees
that leave their
organization say
their departure
was preventable



A 3-Part Formula for Building a Magnetic Culture



Being Intentional with Employee Engagement



Collect feedback

- **Align strategies with culture and business goals**
- **Utilize multiple channels**
- **Regular cadence of employee listening**
- **Focus on action with feedback received**



Assess Reality

- **Data is your friend**
- **See the big picture**
- **Know what you want questions you want answered**
- **Drill down by slicing and dicing data**

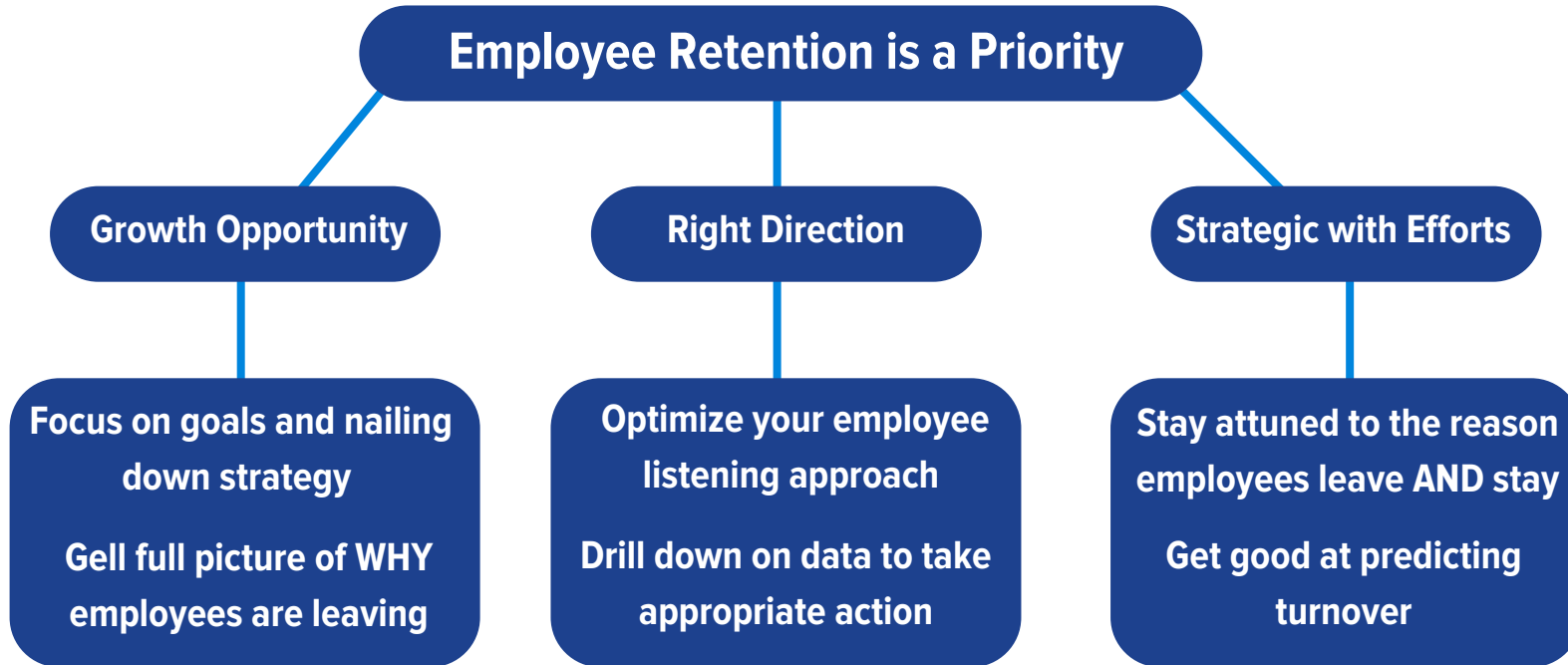


Invest Wisely

- **Focus actions on continuous improvements**
- **Prioritization is key to success**
- **Review and assess progress**
- **Communicate with your people leaders**



Now what?



Questions



**Learn more about
Quantum Workplace**

