# Award Application

**Deadline:** Friday, May 27, 2022

**Eligibility:** Organizations can apply for the EVA if they:

* Have 50 or more full-time employees
* Utilize at least one tool outside of the employee engagement survey
(Engagement Survey, New Hire Survey, Exit Survey, Pulse, Recognition, Goals, Feedback, 1-on-1s, or Talent Reviews)
* Have Quantum Workplace software users outside of administrators

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| **Applicant’s Name:** |  |
| **Email Address:** |  |
| **Organization Name:** |  |
| **Employee Count:**  |  |
| **Industry:** |  |

**Category Applying For** (Please submit one application per category):

[ ]  Change Navigator

[ ]  DE&I Pioneer

[ ]  Excellence in Engagement

[ ]  Quantum Transformation

[ ]  Top Performer

**Quantum Workplace Tool(s) Utilized by Organization:**

[ ]  Engagement Survey

[ ]  Pulse Surveys

[ ]  1-on-1s

[ ]  Feedback

[ ]  Goals

[ ]  Recognition

[ ]  Talent Reviews

[ ]  New Hire Survey

[ ]  Exit Survey

# Narrative

Use this file to submit your award narrative. Follow the sections/prompts to ensure you provide all necessary details. Supporting images, charts, and graphs may be added to the end of the document. And any supporting material such as videos, reports, etc. may be provided as separate files when you submit your application.

Feel free to tell us about your entire journey, but make sure relevant actions were taken in the past 12-24 months.

Please email application and any supporting materials to eva@quantumworkplace.com. If you have any questions, please contact Brooke Gordon at brooke.gordon@quantumworkplace.com.

# Business Needs/Challenges

Use this area to describe the business needs/challenges that led your organization to finding a solution. Details to include:

* What were the main challenges?
* What was stopping your organization from overcoming these challenges?
* What were the implications for not solving these challenges?
* Examples include: trying to retain top talent in a competitive market, misalignment of teams, traditional performance management approach wasting time and money, employee feedback showing the need for a stronger DE&I strategy, etc.

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# Solution/Strategy Overview

Use this area to provide a high-level description of your plans and/or strategy. This will make up most of your application. Details to include:

* What specific initiatives were implemented, and why?
* What goals did you set?
* Did your strategy tie into organizational objectives?
* What Quantum Workplace tools were utilized to support your initiatives?

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# Measurable Success

Use this area to discuss measurable benefits seen by your organization.

* What goals were met?
* How did you measure success/impact, and what were the results? Be sure to consider improvements seen in business success data as well as within your people analytics.
* Examples include: Decrease in turnover; increase in profitability; improvement seen in a specific business unit; increase in engagement within the organization, a specific team, or on a single survey item.

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# Lessons Learned

Use this area to describe any lessons learned and what you’re planning next as a result of these learnings.

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# Supporting Images/Charts/Graphs

Use this area to provide any images/charts/graphs to support your narrative.