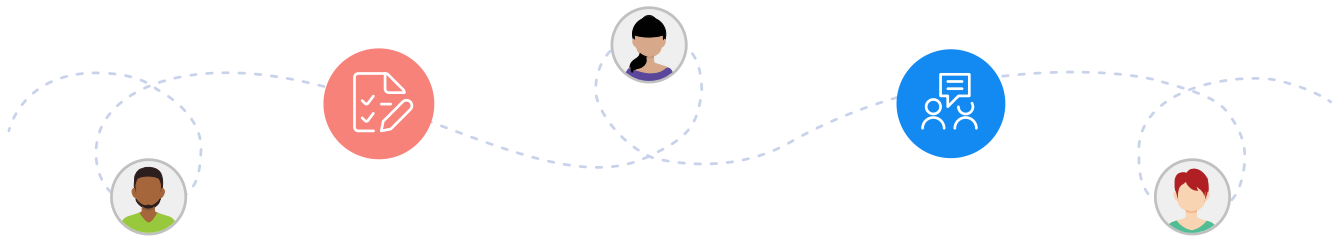




Demo Company | Annual Engagement Survey

Thank you for your feedback

Roger Richardson, Understand How You Drive Engagement



The results of this survey will be used by leaders and managers to make improvements. We are committed to using your feedback to create a more engaging and positive workplace for all employees.



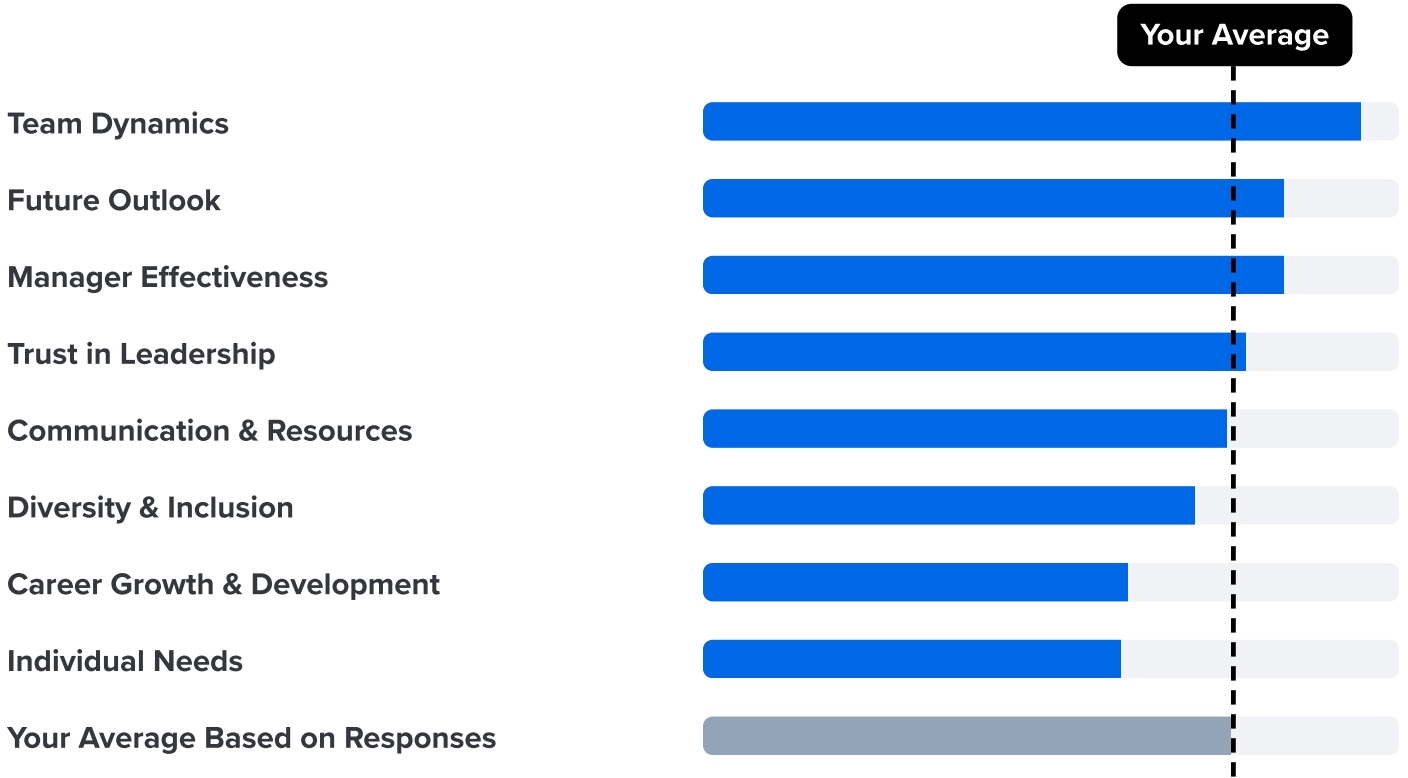
Your individual responses to the survey are confidential.

Only you have access to this report. If you have questions related to the survey, please contact your Human Resources representative.

Your Results

As an employee, you can take action to create a more engaging work experience for yourself and your coworkers. Where to start? First, let's look at your results and actions you can take.

Categories based on your responses



We're in this together

Everyone can help improve engagement within their organization. Here are some ideas to start with based on your results:



Individual Needs

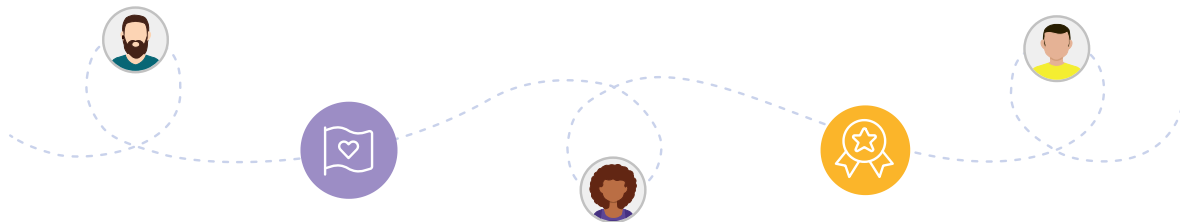
If you feel you are not paid fairly, review your organization's total compensation policy (pay, benefits, perks, etc.). Research pay of similar jobs. If you feel there is a gap, set up a meeting with your manager or HR to better understand when and how pay raises occur.

Take time to review and understand the benefits available to you. If you have questions, reach out to HR or the person in charge of benefits at your organization. Share your thoughts about what benefits would better fit your needs.



Career Growth & Development

Advocate for your own growth by asking for more responsibility. Seek out opportunities that allow you to learn new skills, develop your leadership experience, or get exposure to new areas. Even if this doesn't immediately lead to a promotion or new role, it can be a stepping stone forward or make your current role more challenging.



What happens next?

1

Reviewed by Leadership

Overall organization results will be reviewed by leadership, and personal results are kept confidential. If you want feedback on your results, share them with a trusted colleague or mentor.

2

Organizational Results

You'll receive an overview of the overall organizational results within the next few weeks.

3

Share Results

Your supervisor will meet with you and your team and share the overall results from the organization.

4

Action Planning

Your team will decide on actions to take that will make your direct working environment more engaging for you and the team.