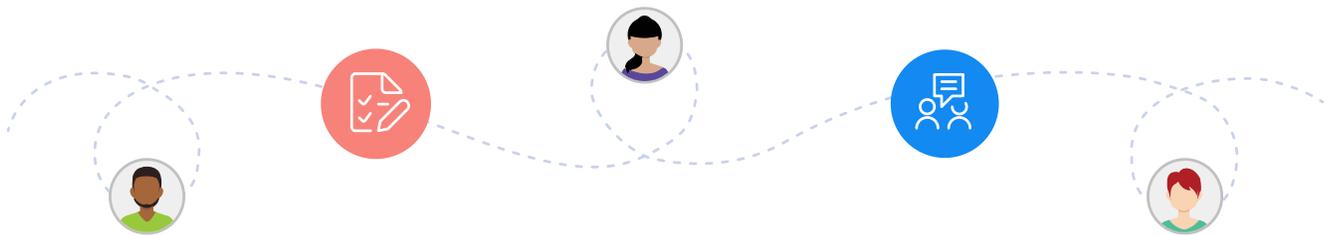




Demo Company | Q1 Engagement Pulse

**Thank you for your feedback**

# Roger Richardson, Understand How You Drive Engagement



The results of this survey will be used by leaders and managers to make improvements. We are committed to using your feedback to create a more engaging and positive workplace for all employees.



**Your individual responses to the survey are confidential.**

Only you have access to this report. If you have questions related to the survey, please contact your Human Resources representative.

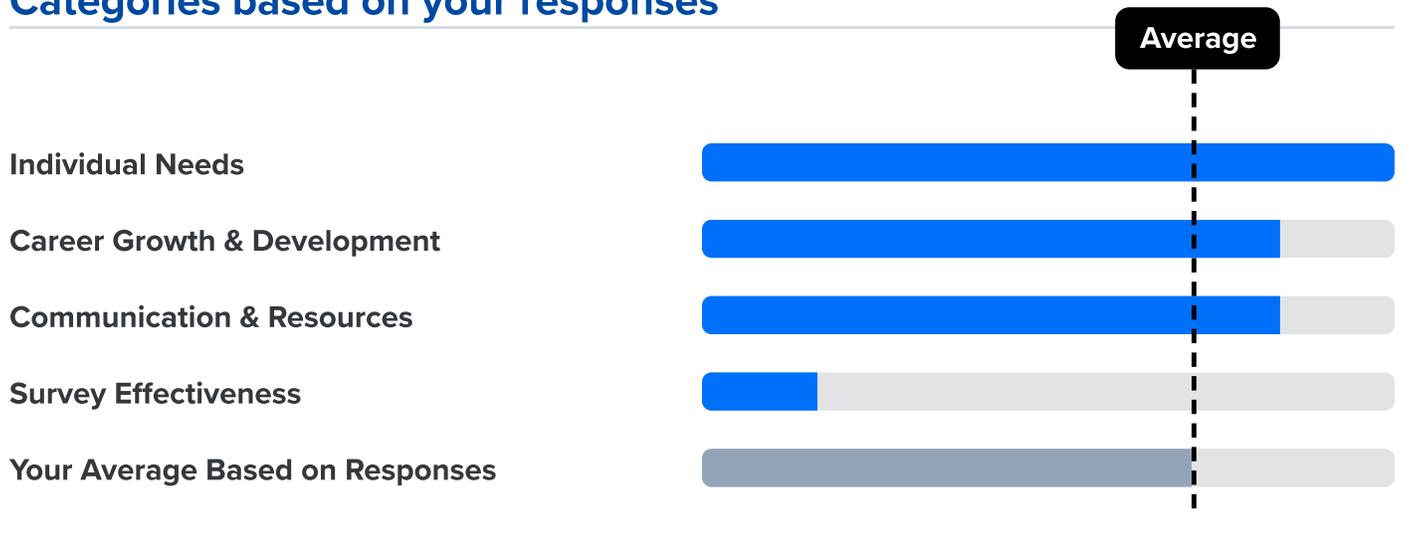
# Your Results

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As an employee, you can take action to create a more engaging work experience for yourself and your coworkers. Where to start? First, let's look at your results and actions you can take.

## Categories based on your responses

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# We're in this together

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Everyone can help improve engagement within their organization. Here are some ideas to start with based on your results:



## Career Growth & Development

What do you see as your strengths? Collect feedback from others to find out if they agree. Seek more opportunities in your role or on your team to regularly use your strengths.



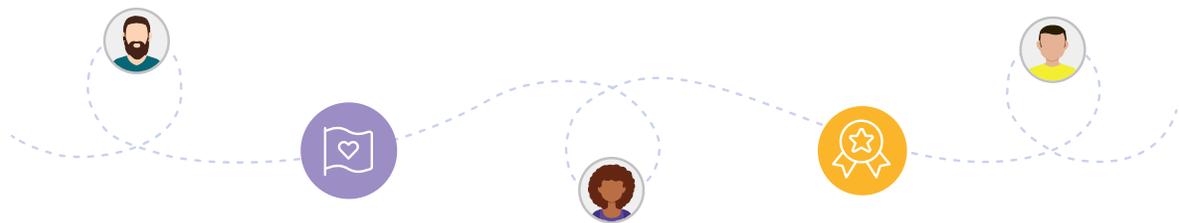
## Communication & Resources

If you are wanting more feedback on your performance or development, seek it out. Ask your manager or those you work closest with for feedback at the completion of a large task or project. Ask to discuss the feedback with your manager in a 1-on-1 meeting.



## Individual Needs

Everyone likes to be recognized in different ways. Share with your manager and team what makes you feel valued. Listen to how others want to be recognized as well.



## What happens next?

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1

### **Reviewed by Leadership**

Overall organization results will be reviewed by leadership, and personal results are kept confidential. If you want feedback on your results, share them with a trusted colleague or mentor.

2

### **Organizational Results**

You'll receive an overview of the overall organizational results within the next few weeks.

3

### **Share Results**

Your supervisor will meet with you and your team and share the overall results from the organization.

4

### **Action Planning**

Your team will decide on actions to take that will make your direct working environment more engaging for you and the team.