# **Award Application**

**Deadline:** Friday, May 26, 2023

**Eligibility:** Organizations can apply for the EVA (Employee Voice Award) if they:

* Have 50 or more full-time employees
* Utilize at least one tool outside of the employee engagement survey   
  (Engagement Survey, New Hire Survey, Exit Survey, Pulse, Recognition, Goals, Feedback, 1-on-1s, or Talent Reviews)
* Have Quantum Workplace software users outside of administrators

Instructions:

1. You must submit your application using the [online application](https://surveys.quantumworkplace.com/p/f5d1a699-7641-4843-8152-61c749300e02), but we recommend using this word document to draft your answers. Once your answers are finalized, you can copy and paste into the online application form.
2. Answers should be limited to 150 words.
3. If any fields are not applicable, please leave blank or write N/A.
4. Images, charts, and graphs may be added to support your application. If applicable, you may provide supporting reports, video, and links to courses. All supporting documents should be emailed to eva@quantumworkplace.com.

Please direct any questions to: [brooke.gordon@quantumworkplace.com](mailto:brooke.gordon@quantumworkplace.com). Do not send any applications via email, but only through the award application site.

EVA Application (these questions will be completed in the online form)

1. Applicant’s name
2. Email address
3. Organization name
4. Employee count
5. Industry
6. Quantum Workplace Tools
7. Which of the following statements bests describes your office:
8. Which of the following best describes your organization’s current stage of growth?
9. Which of the following best describes the level of maturity of your talent programs?

Use the designated space below to draft your answers to each question. As a reminder, answers should be limited to 150-word count.

Challenges:

1. List the main 1-3 business challenges you were trying to solve within the last two years.

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Strategy:

1. What was the business impact of the challenges mentioned above?

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1. Describe your employee success strategy.

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1. What did you learn from collecting employee feedback in the last two years?

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1. Because of what you learned within the last two years, what have you been doing differently?

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1. Who were your main advocates of your new strategies? (Select all that apply)
   1. C-Suite
   2. Executives
   3. HR (Human Resources) Team
   4. Managers
   5. Employees
2. Briefly describe the role each of your advocates played in the new strategies.

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1. How have you used Quantum Workplace tools to facilitate your new strategies?

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1. Describe how you communicated changes to all levels within the organization?

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1. What Quantum Workplace data/reports did you reference?

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Impact:

1. What impact did you see because of strategies referenced above?

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1. Describe how the impact you saw compared to what you expected to see?

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1. How would you define the ROI because of your new strategies?

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1. Please share any supporting data to support the ROI you identified above. Examples include awards won, press releases, internal communication, dashboard screenshots. Links can be added to the online application, or you can email files to eva@quantumworkplace.com.

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1. Please list quotes to support the impact. These can be from employees, C-Suite, or customers.

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1. How has your partnership with Quantum Workplace been helpful in your journey in the past two years?

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1. List the top three objectives that are next for your organization.

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Please rate on a 6 pt scale the following statements (these questions will be completed in the online form):

1. Our organizational culture has grown to better support employee success in the last two years.
2. **Our organization has been more intentional about our employees’ experience in the last two years** – *we are better at listening to employees, validating their opinions, and improving upon the experience where it matters.*
3. **Our organization has gotten better at inspiring impact among employees and teams in the past two years** – *individuals and teams are more aligned to the company’s objectives, they understand the role they play, and they know where they need to learn and grow to continue having impact.*
4. ***Our culture has become more magnetic in the past two year*s** – *top talent wants to stay, and new talent wants to join.*

Quantum Partnership:

Describe the impact you have personally experienced/noticed on the following categories since using Quantum Workplace (regardless of when our partnership began). Please rate on a 6 pt scale the following statements (these questions will be completed in the online form):

1. Time spent on administrative HR work has reduced
2. Pain and difficulty associated with administrative HR burden has reduced.
3. You have a greater understanding of your culture and what is driving your employees’ experience.
4. Executive leadership buy-in to your programs increased.
5. Manager and employee buy-in and participation to your programs increased.
6. Manager accountability and follow-through increased.
7. Overall effectiveness of your people programs increased.
8. Any additional experiences to add?

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