

PERKS THAT WORK

See how you stack up to the 2021 Inc. Best Workplaces.

EMPLOYEE BENEFITS THAT SEPARATE THE BEST FROM THE REST

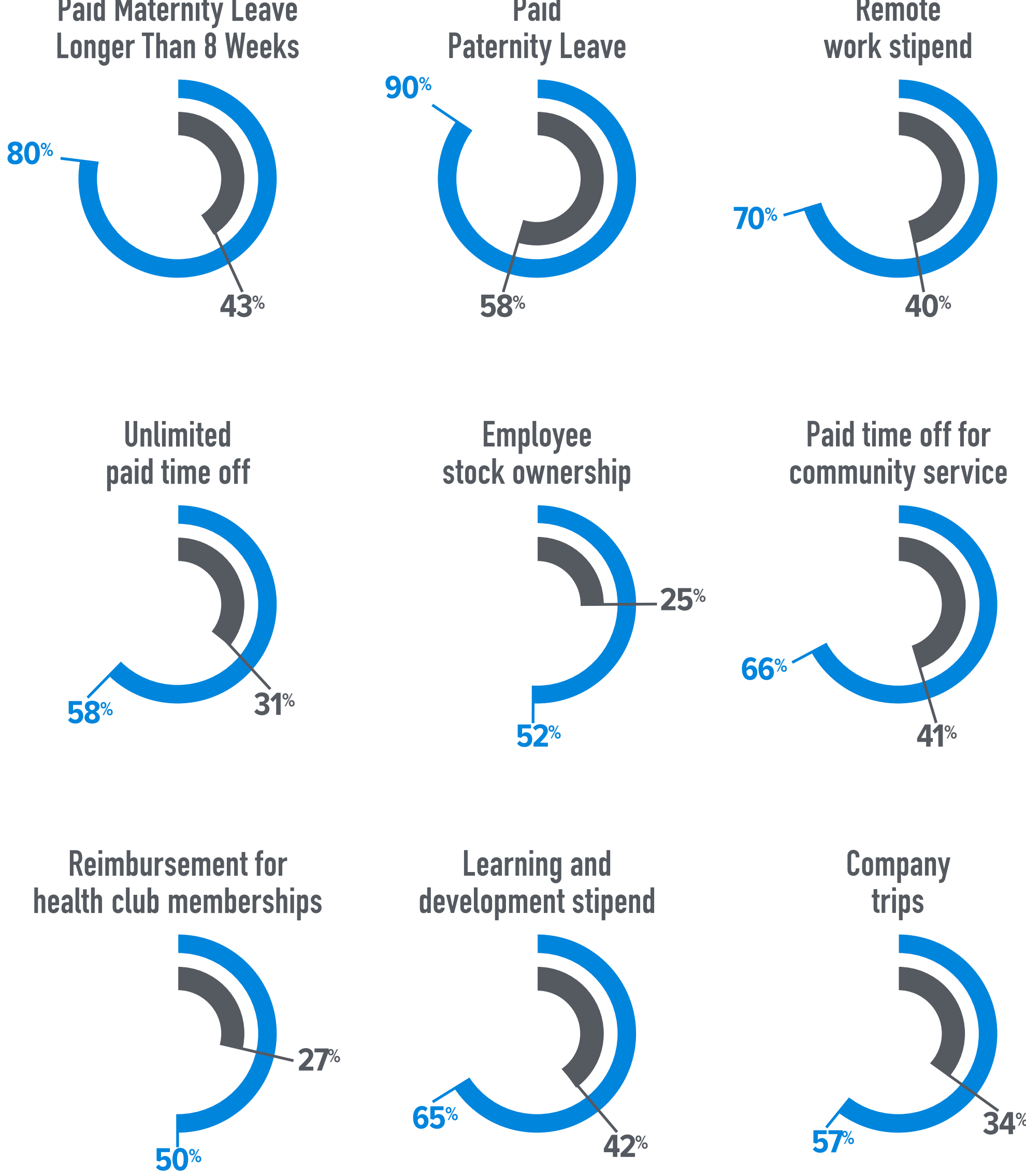
Even the most competitive employers offer similar employee benefits, from medical plans to casual dress. But how do the best workplaces stand out?



9 CORPORATE PERKS GIVING TOP WORKPLACES AN EDGE

Here's a complete breakdown of benefits Inc. Best Workplaces offer more often than average workplaces.

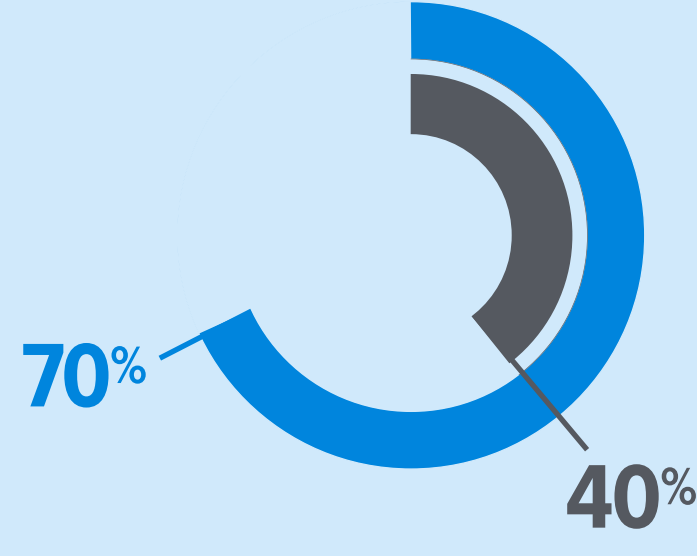
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3 UP & COMING PERKS

These benefits & perks were newly added within the last year.

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Remote work stipend

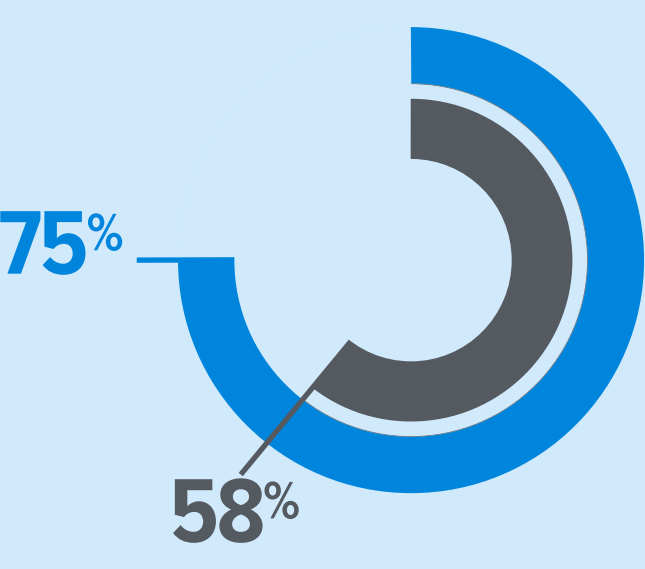
"We have introduced dozens of perks and benefits over the last 12 months, especially to meet the needs of a suddenly entirely remote workforce. Some of our employee favorites include:

- A digital learning platform with on-demand courses for a wide variety of skills
- A modern health coaching & therapy platform for nutrition, anxiety, and more
- Telehealth mental health service to eliminate barriers to mental health support
- Quarterly work from home stipend for home office equipment, internet, or phone
- Employer match on our 401(k) to help employees maximize savings"



Utility stipend (internet & phone)

In the past 12 months we have added benefits like a work from home office setup stipend and reimbursement of home internet and phone equipment and service fees



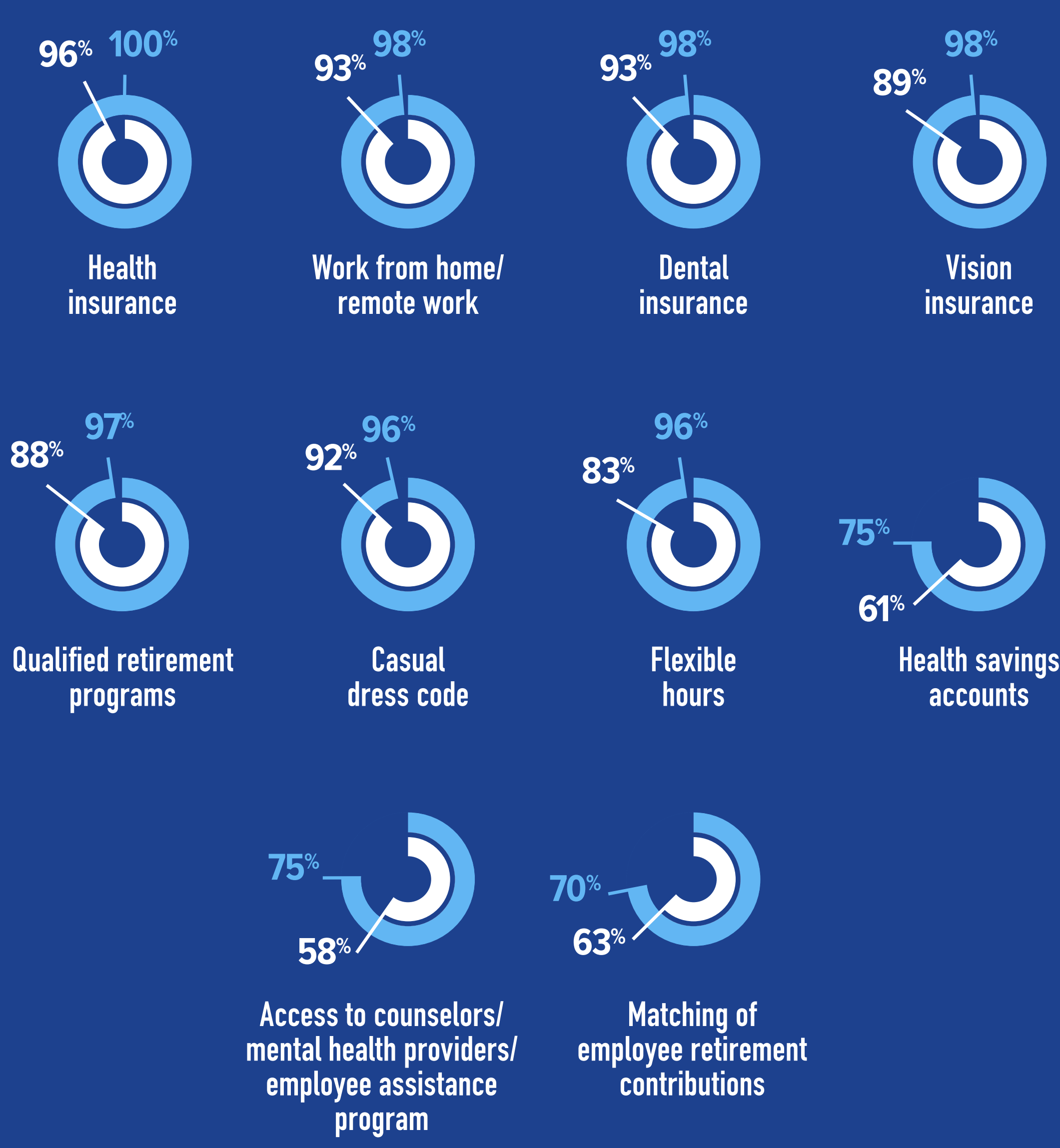
Access to counselors/mental health providers/employee assistance program

At the start of the year, we added a \$3,000 mental health stipend to allow employees to directly reimburse any of their therapy/counseling sessions, alcohol/drug rehabilitation, EAP programs and meditation apps. We have expanded this for 2021 to include couple's therapy, and \$500 of this total amount can be used for mindfulness programs.

10 MOST POPULAR BENEFITS

Whether you're shooting for average or amazing, these 10 perks are pretty much non-negotiable for competitive cultures.

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DOES YOUR COMPANY STACK UP? IF NOT, TIME TO PERK UP!

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