

PERKS THAT WORK

EMPLOYEE BENEFITS THAT SEPARATE THE BEST FROM THE REST

Even the most competitive employers offer similar employee benefits, from medical plans to casual dress. But how do the best workplaces stand out?

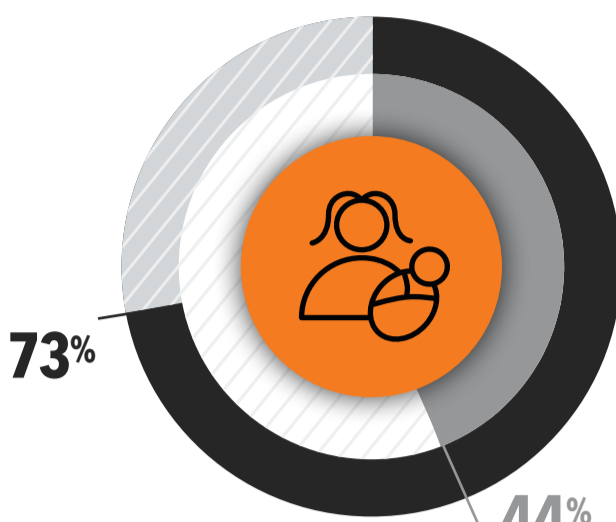


See how you stack up to the 2020 Inc. Best Workplaces.

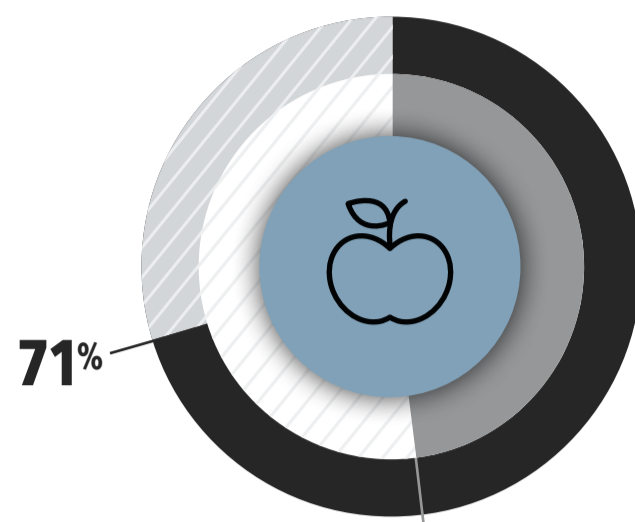
9 CORPORATE PERKS GIVING TOP WORKPLACES AN EDGE

Here's a complete breakdown of benefits Inc. Best Workplaces offer more often than average workplaces.

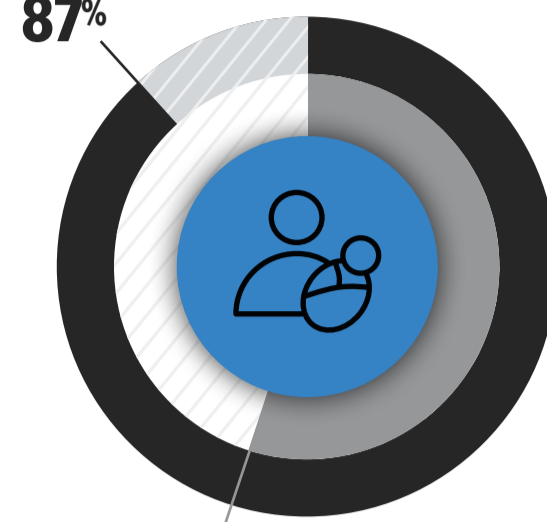
● Best Workplaces ● Average Workplaces



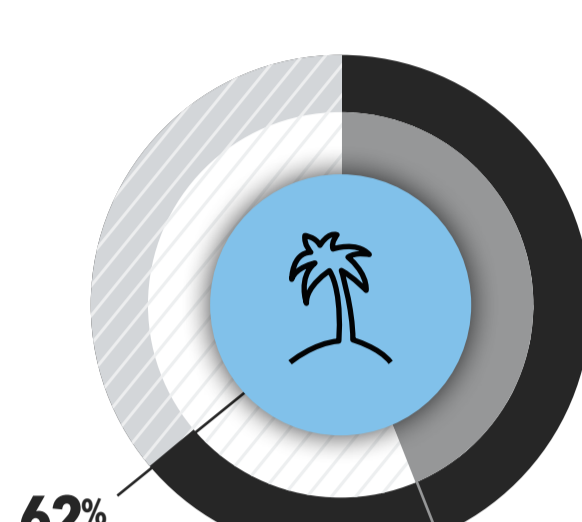
PAID MATERNITY LEAVE LONGER THAN 8 WEEKS



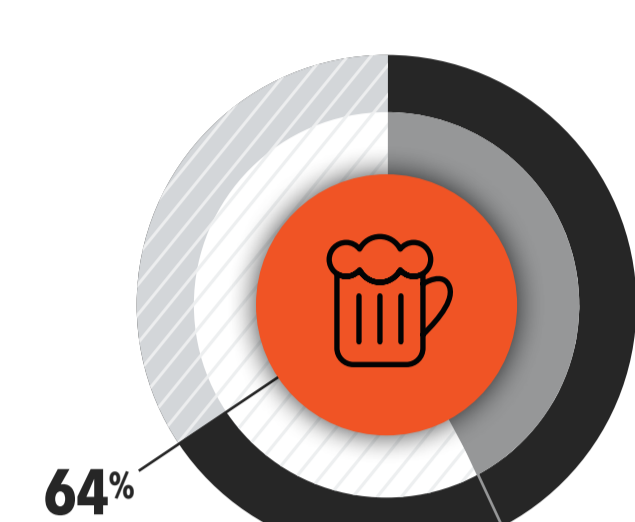
HEALTHY CAFETERIA/VENDING OPTIONS



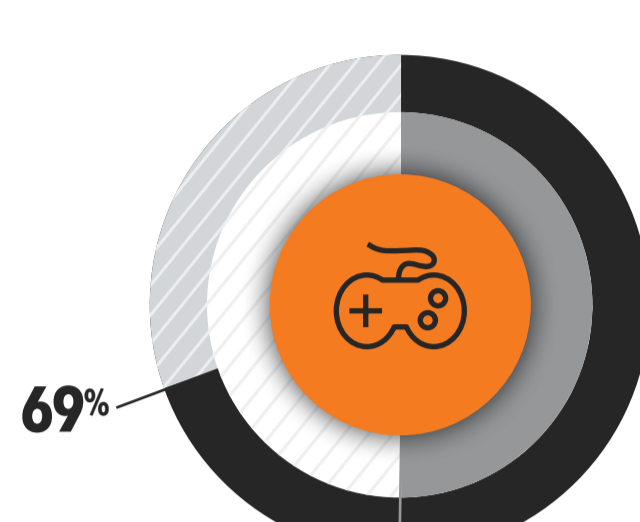
PAID PATERNITY LEAVE



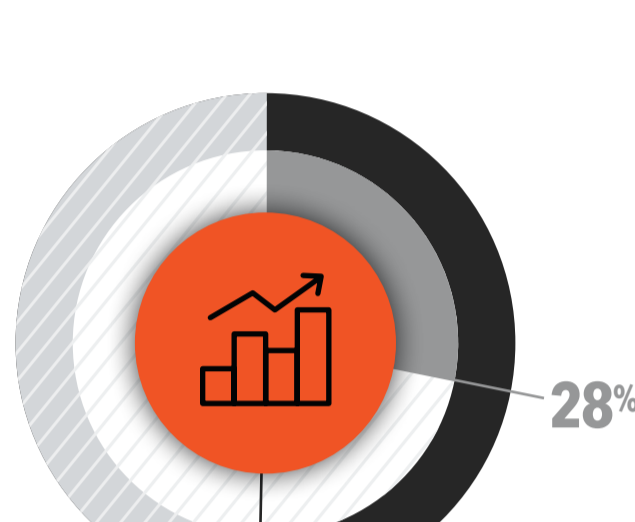
COMPANY RETREATS



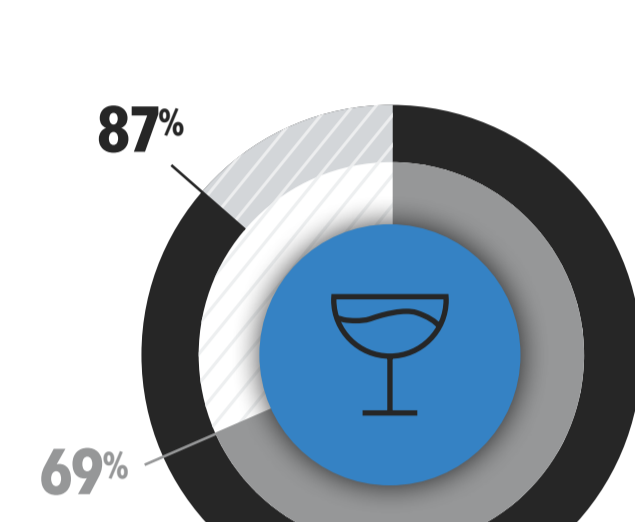
BEER FRIDGE/KEGERATOR



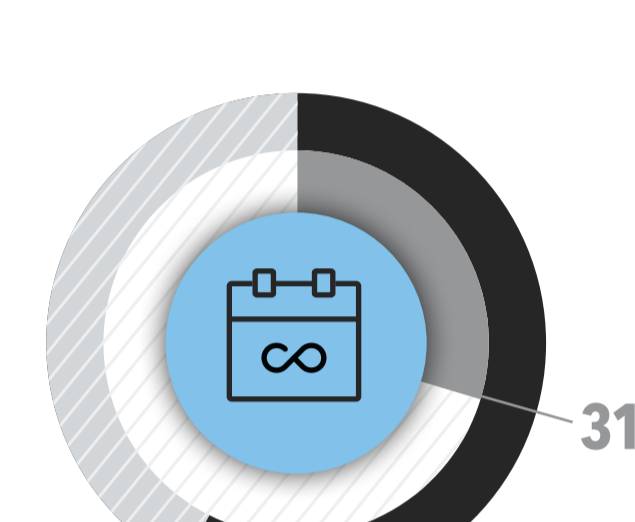
GAME ROOMS/AREAS (PING PONG, FOOS BALL, VIDEO GAMES, ETC.)



EMPLOYEE STOCK OWNERSHIP



OFFSITE HAPPY HOURS



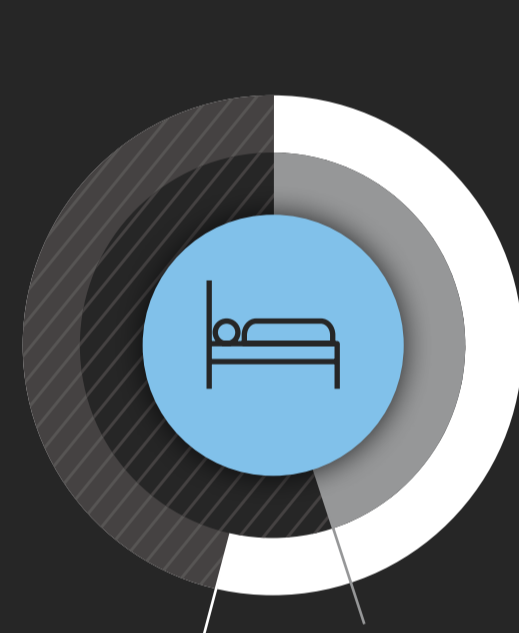
UNLIMITED PAID TIME OFF

UNIQUE

EMPLOYEE BENEFITS & PERK IDEAS

FROM WINNING CULTURES

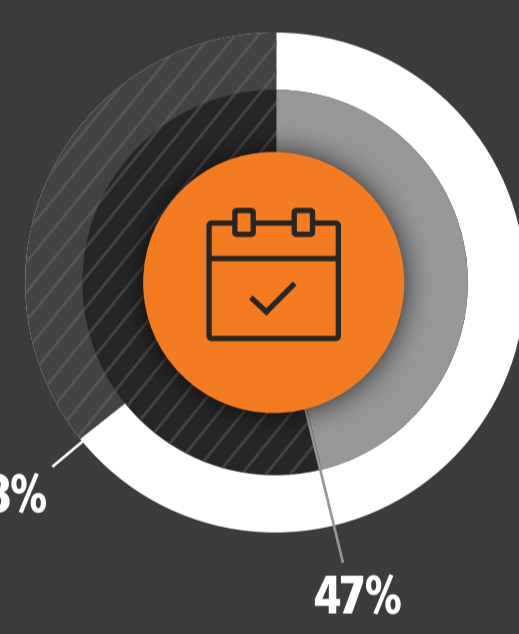
● Best Workplaces ● Average Workplaces



STRESS-RELIEF BREAKS

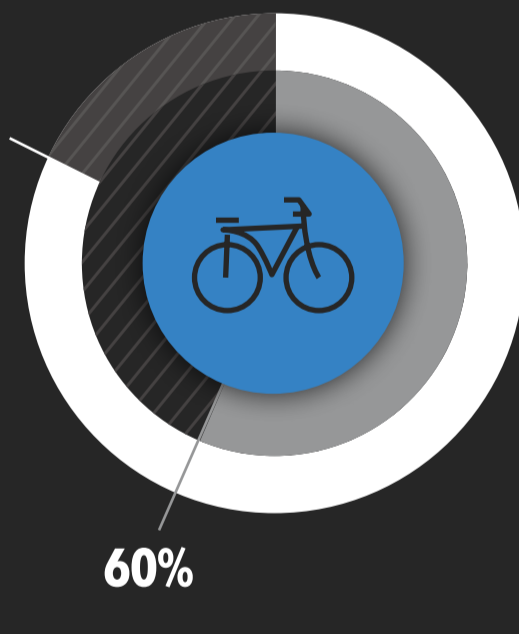
(NAPS, MASSAGES, REQUIRED BREAKS, ETC.)

"We have created an amazing space inside the office, specifically designated for people to reboot during the workday. The rooms are painted a dark color with a sound proof door where people can take time to themselves via quiet time, foot massagers, TV time, or a warm cup of tea or coffee."



PAID TIME OFF FOR COMMUNITY SERVICE

"We recently implemented a volunteer time off policy. Whereby employees can take up to two days (16 hours) of paid time off to do community service. We're committed to philanthropic efforts so we were excited to create this policy to give employees time away from work to contribute to organizations and efforts that they are passionate about."



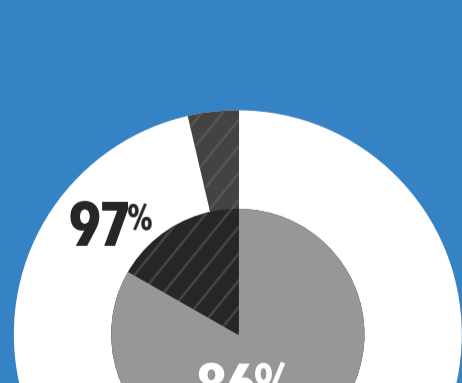
TIME FOR HEALTHY ACTIVITIES AT WORK

"We have 'Wellness Wednesday' where we ask those in the office to take an hour to do something kind for themselves i.e. workout class, yoga, run, healthy lunch, or just some time to meditate. We care about our people and in turn, our people care about our company."

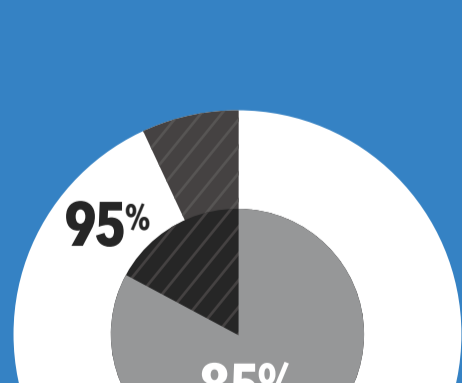
8 MUSTS FOR YOUR BENEFITS PACKAGE

Whether you're shooting for average or amazing, these 8 benefits are pretty much nonstarters for competitive cultures.

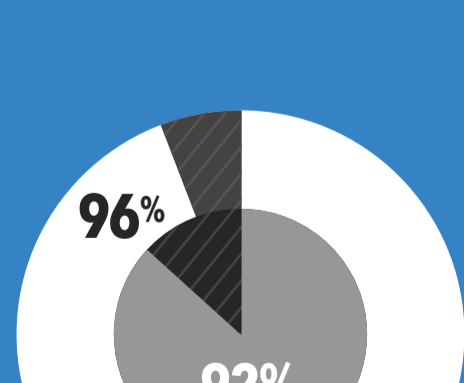
● Best Workplaces ● Average Workplaces



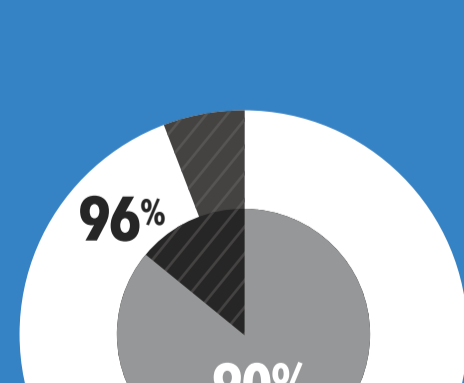
FLEXIBLE HOURS



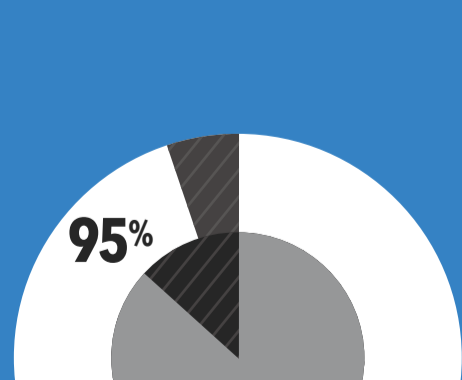
WORK FROM HOME/REMOTE



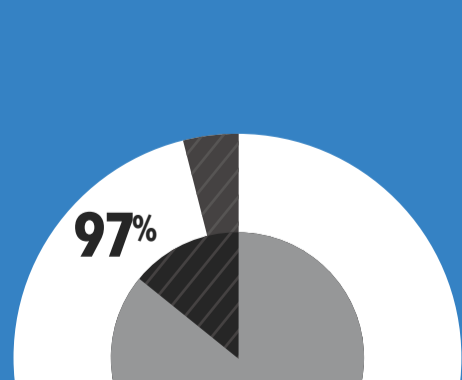
CASUAL DRESS CODE



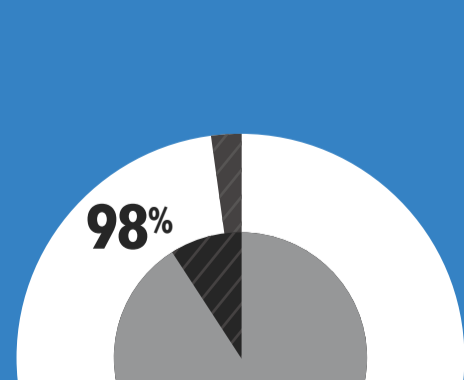
QUALIFIED RETIREMENT PROGRAMS



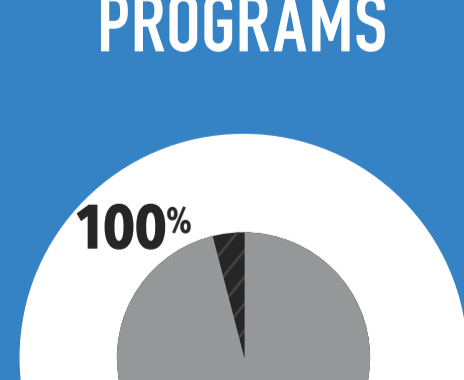
VISION INSURANCE



OFFSITE SOCIAL EVENTS



DENTAL INSURANCE



HEALTH INSURANCE

DOES YOUR COMPANY STACK UP?

IF NOT, TIME TO PERK UP!

Make work awesome.

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QUANTUM WORKPLACE