



# Best Places to Work™

CULTURE CELEBRATED

How likely are you to recommend your organization to a friend or colleague?

- 10 - I go out of my way to recommend to others
- 9
- 8
- 7
- 6
- 5
- 4
- 3
- 2
- 1
- 0 - I would never recommend

Please explain why you rated the organization as you did.

What three words best describe your work environment? Please exclude spaces, numbers and limit your word to 20 characters or less.

Word 1:

Word 2:

Word 3:

Your employer may see these comments. Please do not write anything that could be used to personally identify you.

If you were a senior leader, what would you do to build trust with employees? (This question was asked to employees who responded unfavorably to the survey item "The senior leaders of this organization demonstrate integrity.")

How do effective leaders within your organization build trust with employees? (This question was asked to employees who responded favorably to the survey item "The senior leaders of this organization demonstrate integrity.")

What types of development opportunities would you like to see more of at your organization? (This question was asked to employees who responded unfavorably to the survey item "I see professional growth and career development opportunities for myself in this organization.")

In the past year, what has been the most important part of your professional development or professional growth? (This question was asked to employees who responded favorably to the survey item "I see professional growth and career development opportunities for myself in this organization.")

What important topics were not addressed in this survey? (This question was asked to employees who responded unfavorably to the survey item "This survey adequately addresses topics that are important to me.")

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## General Comments

### Optional Questions:

#### Age

- 25 and under
- 26 - 35
- 36 - 45
- 46 - 55
- 56 - 65
- 66 and over
- I prefer not to say

#### Tenure

- Less than 1 year
- 1 - 2 years
- 3 - 5 years
- 6 - 9 years
- 10 - 14 years
- 15 years or more

#### Pay Type

- Salaried
- Hourly

#### Position Level

- Executive Level (VP and above)
- Director
- Manager
- Supervisor
- Individual Contributor/Non-management

#### Function/Department

- Administration/Support
- Customer Service/Customer Care
- Consulting/Project Management
- Facilities/Maintenance/Security
- Finance and Accounting
- Human Resources
- Information Technology
- Manufacturing/Production/Quality
- Marketing/Advertising
- Medical/Healthcare - Other
- Nursing/Clinical
- Operations and Quality Assurance
- Research and Development
- Sales/Business Development
- Other

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Other - Please Specify

## Gender

- Female
- Male
- Another identity
- I prefer not to say

## Highest Level of Education Attained:

- No high school diploma
- High school diploma
- Some college, no degree
- Associate's degree
- Bachelor's degree
- Master's degree
- Professional degree
- Doctoral degree

## Race/Ethnicity

- White
- Black or African American
- Hispanic/Latino
- American Indian or Alaska Native
- Asian
- Native Hawaiian or Other Pacific Islander
- Two or more races
- I prefer not to say

## I have health insurance through:

- My employer
- My spouse's employer
- A government program (i.e. medicare)
- An insurance company or exchange
- I don't have health insurance

## \* Required Questions:

### Employment Status

- Full Time
- Part Time
- Independent Contractor (1099) or Temporary

To my knowledge, all eligible employees at this location were invited to take this survey.

- No
- Yes

Did you feel pressured by your supervisor, coworkers, or organization to respond positively to this survey?

- No
- Yes