Best Places to WorkTM

	Strongly Disagree	Disagree	Somewhat Disagree	Somewhat Agree	Agree	Strongly Agree
1. I'm happy with my job.				- -		
2. The people I work with treat each other with respect.			_			
3. I find my job interesting and challenging.	-		_ <u>_</u> _		2	
4. Goals and accountabilities are clear to everyone on my team.						
5. My opinions seem to count at work.	-					2
6. I don't understand how my job helps the organization achieve success.		- 20	_			<u> </u>
7. I know I can depend on the other members of my team.						
8. I am paid fairly.						
9. I have the materials and equipment I need to do my job.		_				
10. Our culture supports my health and wellbeing.						
11. It would take a lot to get me to leave this organization.						
12. When the organization makes changes, I understand why.						
13. This organization is not a "Best Place to Work".	-					
14. The people I work with most closely are committed to producing top quality						
work. 15. The senior leaders of the organization value people as their most important						
resource. 16. I have the information I need to do my job well.						
17. I am proud to work here.						
18. I see professional growth and career development opportunities for myself						
in this organization. 19. If I contribute to the organization's success, I know I will be recognized.						
20. I believe this organization will be successful in the future.						
21. My immediate manager cares about my development.						
22. My immediate manager cares about me as a person.						
23. The senior leaders of this organization demonstrate integrity.						
24. I clearly understand how my performance is measured.						
25. Everyone here is treated fairly regardless of race, gender, age, ethnic						
background, disability, sexual orientation, or other differences. 26. My immediate coworkers consistently go the extra mile to achieve great						
results. 27. I love the people I work with.						
28. I trust our senior leaders to lead the company to future success.						
29. The benefits offered here meet my and my family's needs.						
30. My job allows me to utilize my strengths.						
31. My immediate manager helps me to be successful in my job.						
32. My job gives me flexibility to meet the needs of both my work and personal						
life. 33. This survey adequately addresses topics that are important to me.						
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Best Places to Work[™] CULTURE CELEBRATED

How likely are you to recommend your organization to a friend or colleague?

10 - I go out of my way to recommend to others
9
8
7
6
5
4
3
2
1
0 - I would never recommend

Please explain why you rated the organization as you did.

What three words best describe your work environment?Please exclude spaces, numbers and limit your word to 20 characters or less. Word 1:

Word 2:

Word 3:

Your employer may see these comments. Please do not write anything that could be used to personally identify you.

If you were a senior leader, what would you do to build trust with employees? (This question was asked to employees who responded unfavorably to the survey item "The senior leaders of this organization demonstrate integrity.")

How do effective leaders within your organization build trust with employees? (This question was asked to employees who responded favorably to the survey item "The senior leaders of this organization demonstrate integrity.")

What types of development opportunities would you like to see more of at your organization? (This question was asked to employees who responded unfavorably to the survey item "I see professional growth and career development opportunities for myself in this organization.")

In the past year, what has been the most important part of your professional development or professional growth? (This question was asked to employees who responded favorably to the survey item "I see professional growth and career development opportunities for myself in this organization.")

What important topics were not addressed in this survey? (This question was asked to employees who responded unfavorably to the survey item "This survey adequately addresses topics that are important to me.")

Best Places to Work[™]

General Comments

Optional Questions:

Age 25 and under

26 - 35
36 - 45
46 - 55
56 - 65
66 and over
I prefer not to say

Tenure

Less than 1 year
 1 - 2 years
 3 - 5 years
 6 - 9 years
 10 - 14 years
 15 years or more

Pay Type

Salaried

Position Level

- Executive Level (VP and above)
- Manager
- Supervisor
- Individual Contributor/Non-management

Function/Department

- Administration/Support
 Customer Service/Customer Care
 Consulting/Project Management
 Facilities/Maintenance/Security
 Finance and Accounting
 Human Resources
 Information Technology
 Manufacturing/Production/Quality
 Marketing/Advertising
 Medical/Healthcare Other
 Nursing/Clinical
 Operations and Quality Assurance
 Research and Development
 Sales/Business Development
- Other

Best Places to Work[™]

Other - Please Specify

Gender

- Female
- 🗌 Male
- Another identity
- I prefer not to say

Highest Level of Education Attained:

- 🔲 No high school diploma
- 🔲 High school diploma
- Some college, no degree
- Associate's degree
- Bachelor's degree
- Master's degree
- Professional degree
- Doctoral degree

Race/Ethnicity

- U White
- Black or African American
- Hispanic/Latino
- American Indian or Alaska Native
- 🗆 Asian
- Native Hawaiian or Other Pacific Islander
- Two or more races
- I prefer not to say

I have health insurance through:

- My employer
- My spouse's employer
- A government program (i.e. medicare)
- An insurance company or exchange
- I don't have health insurance
- * Required Questions:
- Employment Status
- Full Time
- Part Time
- Independent Contractor (1099) or Temporary

To my knowledge, all eligible employees at this location were invited to take this survey.

No
Yes

Did you feel pressured by your supervisor, coworkers, or organization to respond positively to this survey?

- No
- Yes